Terms and conditions in respect of the work undertaken for Limited Companies

1 Introduction

1.1 These terms and conditions set out the general terms under which we undertake our business. The specific conditions relating to particular assignments will be covered in a separate letter/letters of engagement.

2 Ethical guidelines

- 2.1 We are bound by the ethical guidelines of the Institute of Chartered Accountants in England and Wales, and accept instructions to act for you on the basis that we will act in accordance with those ethical guidelines. A copy of these guidelines can be viewed at our offices on request or can be seen at www.icaew.com/regulations.
- 2.2 As registered auditors we are also governed by the Ethical Standards of the Auditing Practices Board which can be found at www.frc.org.uk

3 Fees

- 3.1 Our fees are computed on the basis of time spent on your affairs by the principals and our staff, and on the levels of skill and responsibility involved. A full list of the time spent and the charge out rates used is available on request.
- 3.2 If it is necessary to carry out work outside the responsibilities outlined in the letter of engagement it will involve additional fees. Accordingly we would like to point out that it is in your interest to ensure that your records are completed to the agreed stage.
- 3.3 In the case of a dispute over the level of fees charged we reserve the right to require that the matter is dealt with through arbitration. We recommend that arbitration is undertaken by the fee arbitration service provided by ICAEW for members. The fee arbitrator will be appointed by the ICAEW president; the fee will be as negotiated with the ICAEW arbitrator.
- 3.4 All invoices will be charged including VAT.
- 3.5 Invoices will be issued upon completion of our work, unless there are delays or there are separate distinguishable elements which may be billed in stages.
- 3.6 All invoices will include details of any disbursements which have been recharged in accordance with our agreement
- 3.7 Our terms relating to payment of amounts invoiced are strictly 30 days net. Interest may be charged in extreme circumstances on all overdue debts at a commercial rate, based on the bank base rate ruling at the time. Arrangement may be made for invoices to be paid by standing order mandate

4 Client monies

- 4.1 We may, from time to time, hold money on your behalf. Such money will be held in trust in a client bank account, which is segregated from the firm's funds. The account will be operated, and all funds dealt with, in accordance with the Clients' Monies Rules of the Institute of Chartered Accountants in England and Wales. These rules can be found on the ICAEW website at www.icaew.com
- 4.2 Fees paid by you in advance for professional work to be performed and clearly identifiable as such shall not be regarded as clients' monies.

5 Quality control and disclosure of information

- 5.1 As part of our ongoing commitment to providing a quality service, some of our files may be subject to an independent review. Our reviewers are highly experienced and professional people and, of course, are bound by the same requirements for confidentiality as our partners and staff.
- 5.2 We also reserve the right to disclose our files to regulatory bodies in the exercise of their powers.

Internal disputes

6.1 In the event of a dispute between the parties who own or are in some way involved in the ownership and management of the business, it should be noted that our client is the business and we would not provide information or services to one party without the express knowledge and permission of all parties. We will continue to supply information to registered office/normal place of business for the attention of the directors.

7 Investment services7.1 If during the provision

7.1 If during the provision of professional services to you, you need advice on investments, we may have to refer you to someone who is authorised by the Financial Services Authority or licensed by a Designated Professional Body as we are not. However, as we are licensed by the Institute of Chartered Accountants in England and Wales, we may be able to provide certain limited investment services where these are complementary to, or arise out of, the professional services we are providing to you.

8 Commissions or other benefits

8.1 In some circumstances, commissions or other benefits may become payable to us or to one of our associates in respect of transactions which we or such associates arrange for you, in which case you will be notified in writing of the amount and terms of payment. The fees that would otherwise be payable by you as described will not take into account the benefit to us of such amounts. As far as allowed by legislation, you consent to such commission or other benefits being retained by us or, as the case may be, by our associates, without our or their being liable to account to you for any such amounts.

Retention of records

- 9.1 During the course of our work we will collect information from you and others acting on your behalf and will return any original documents to you following preparation of your return/ accounts. You should retain them for seven years from the 31 January following the end of the tax year. This period may be extended if HM Revenue and Customs enquires into your tax return.
- 9.2 Ownership of records is determined by case law. We have summarised below instances where documents, although retained by ourselves, will belong to yourself:
- 9.2.1 Where work is of a tax compliance nature, the entire tax file will be deemed to belong to yourself unless we have provided copies of all tax matters to you, e.g., the preparation and submission of accounts, returns, computations and VAT returns to HM Revenue and Customs, agreement of clients' tax liabilities, including those following "in depth" investigations.

- 9.2.2 Where a report is made on your behalf, to the authorities, for submission to the authorities, in connection with an accounts' investigation where we will be acting as principals. The report and supporting schedules will belong to yourself.
- 9.2.3 Where work is of a tax advisory nature, letters, reports or documents giving the advice belong to yourself.
- 9.3 Tax files and other papers that are legally the property of yourself will be retained for 7 years or until your specific authority is obtained for their destruction.

If you cease to be a client and if we still hold any tax files and documents that are your property we will, under the terms of our engagement, be at liberty to destroy any such books and papers upon the seventh anniversary of your ceasing to be a client, unless you inform us otherwise in writing.

If at any time while you remain a client, we still hold any tax files and documents that are your property where the last entry therein was made no later than seven years earlier we will, under the terms of this letter of engagement, be at liberty to destroy any such tax files and documents upon the seventh anniversary of the last entry therein, unless you inform us otherwise in writing.

- 9.4 If you cease to be a client and if we still hold any books and papers that are your property we will, under the terms of this letter of engagement, be at liberty to destroy any such books and papers upon the seventh anniversary of your ceasing to be a client, unless you inform us in writing that you will collect them.
- 9.5 If at any time while you remain a client, we still hold any books and papers that are your property where the last entry therein was made no later than seven years earlier we will, under the terms of this letter of engagement, be at liberty to destroy any such books and papers upon the seventh anniversary of the last entry therein, unless you inform us in writing that you will collect them.
- 9.6 All files and records which are the property of ourselves will be retained in accordance with our formal file destruction policy which is available for inspection upon request.
- 9.7 If a request is made by yourself to request the collection of a file at the time the file is closed or prior to the expiration of the file's designated retention period, we will copy the file and retain the copy until the file's designated date of destruction.
- 9.8 The cost of copying the file is the responsibility of the firm. If a cost is payable to a storage house to retrieve the file, this is a disbursement chargeable to yourself.
- 9.9 The above relates to paper as well as electronic records.
- 9.10 We reserve the right, subject to any applicable law or professional guidelines, to exercise a lien over all funds, documents or other records in our possession which relate to any work carried out for you by ourselves until all outstanding fees have been paid in full.

10 Notification

10.1 We shall not be treated as having notice, for the purposes of our audit/accounts/tax responsibilities, of information provided to members of our firm other than those engaged on the specific assignment (for example, information provided in connection with accounting, taxation and other services).

11 Timetable

- 11.1 The services we undertake to perform for you will be carried out on a timescale to be determined between us on an ongoing basis.
- 11.2 The timing of our work will in any event be dependent on the prompt supply of all information and documentation as and when required by us.

12 Third parties

- 12.1 Any advice we give you will be supplied on the basis that it is for your benefit only and shall not be disclosed to any third party in whole or part without our prior written consent. It may not be used or relied upon for any other purpose or by any other person other than you without our prior written consent. If our advice is disclosed to any third party (with or without our consent), then we accept no responsibility or liability to that third party for any consequences that may arise to them, should they rely on the advice.
- 12.2 If it is proposed that any documents or statement which refer to our name, are to be circulated to third parties, please consult us before they are issued.

13 Confidentiality 13.1 As specified in

- 13.1 As specified in these terms and conditions, we confirm that where you give us confidential information we shall at all times keep it confidential, except as required by law to make disclosures as provided for in regulatory, ethical or other professional pronouncements applicable to our engagement.
- 13.2 You agree that it will be sufficient compliance with our duty of confidence for us to take such steps as we in good faith think fit to preserve confidential information both during and after termination of this engagement.

14 Quality of service

- 14.1 We aim to provide a high quality of service at all times. If you would like to discuss with us how our service could be improved or if you are dissatisfied with the service that you are receiving please let us know by contacting David Lucas.
- 14.2 We undertake to look into any complaint carefully and promptly and to do all we can to explain the position to you. If we do not answer your complaint to your satisfaction you may take up the matter with the Institute of Chartered Accountants in England and Wales.

15 Communication

15.1 As Internet communications are capable of data corruption we do not accept any responsibility for changes made to such communications after their dispatch. For this reason it may be inappropriate to rely on advice contained in an e-mail without obtaining written confirmation of it. All risks connected with sending commercially sensitive information relating to your business are borne by you and are not our responsibility. If you do not accept this risk, you should notify us in writing that e-mail is not an acceptable means of communication.

- 15.2 E-mail may be used to enable us to communicate with you. As with any other means of delivery this carries with it the risk of inadvertent misdirection or non delivery. It is the responsibility of the recipient to carry out a virus check on any attachments received.
- 15.3 Advice issued by staff should not be relied upon unless it has been confirmed by a partner.

16 Applicable law

- 16.1 This engagement letter is governed by, and construed in accordance with, English law. The Courts of England will have exclusive jurisdiction in relation to any claim, dispute or difference concerning this engagement letter and any matter arising from it. Each party irrevocably waives any right it may have to object to any action being brought in those courts, to claim that the action has been brought in an inappropriate forum, or to claim that those courts do not have jurisdiction.
- All work performed is conducted using the current legislation according to the accounting period. We cannot be held responsible for future development and changes in the legislation.
- 16.3 Legislation which is retrospective in its application could impact on advice given to you by us prior to its introduction. We will not advise on the implications of such retrospective legislation unless you specifically ask us to do so.

17 Contracts (Rights of Third Parties) Act 1999

- 17.1 Persons who are not party to this agreement shall have no rights under the Contracts (Rights of Third Parties) Act 1999 to enforce any terms of this agreement. This clause does not effect any right or remedy of any person which exists or is available otherwise than pursuant to that Act.
- 17.2 The work that is undertaken is designed for the use of the company and its members, the accounts and report should not be distributed by you to any other party without our prior consent.

18 Conflicts of interest and independence

- 18.1 Subject to our agreement relating to confidentiality (see below), you have agreed that we may act for any other client whose interests are, or may be, adverse to yours. Should we, at any time, become aware of any conflict of interest between the work we carry out for you and the work we carry out for others, we shall notify you immediately.
- 18.2 If a conflict of interest should arise, either between two or more of our clients, or in the provision of multiple services to a single client, we will take such steps as are necessary to deal with the conflict. In resolving the conflict, we would be guided by the Code of Ethics of the Institute of Chartered Accountants in England and Wales which can be viewed at www.icaew.com However, should circumstances arise whereby a conflict of interest cannot be managed in such a way as to protect your interests, then we will be unable to provide further services.

19 Data Protection Act 1998

To enable us to discharge the services agreed under this engagement, and for other related purposes including updating and enhancing client records, analysis for management purposes and statutory returns, crime prevention and legal and regulatory compliance, we may obtain, use, process and disclose personal data about you. You have a right of access, under data protection legislation, to the personal data that we hold about you. For the purposes of the Data Protection Act 1998, the Data Controller in relation to personal data supplied about you is David Lucas.

20 Money Laundering Regulations

- 20.1 Our provision of services is a business in the regulated sector under the Proceeds of Crime Act 2002 and as such, partners and staff in audit / accountancy firms have to comply with this legislation which includes provisions that may require us to make a money laundering disclosure (to the National Crime Agency (NCA) in relation to information we obtain as part of our normal audit work. It is not our practice to inform you when such a disclosure is made or the reasons for it because of the restrictions imposed by the 'tipping off' provisions of the legislation.
- 20.2 As with other professional service firms, we are required to identify our clients for the purposes of the UK anti-money laundering legislation. We are likely to request from you, and retain, some information and documentation for these purposes and / or to make searches of appropriate databases. If we are not able to obtain satisfactory evidence of your identity within a reasonable time, there may be circumstances in which we are not able to proceed with the services provided.

21 Disengagement

- 21.1 Should we resign or be requested to resign, a disengagement letter may need to be issued to ensure that our respective responsibilities are clear.
- 21.2 Should we have no contact with you for a period of two years or more we may issue a disengagement letter and hence cease to act.

22 Termination

- 22.1 Subject to the following provision, this agreement may be terminated by either party by the giving of 30 days notice in writing to the other party, provided that this agreement may be terminated with immediate effect should you fail to cooperate with us in the carrying out of our work or if we are of the opinion that you have been in breach of any laws or other relevant regulations, including the provision by you of misleading information to HM Revenue & Customs.
- 22.2 Should our engagement cease we shall provide you with a disengagement letter which will set out our respective responsibilities. This disengagement letter will be sent to your last known address. Should we receive no acknowledgement to this disengagement letter within a period of 30 days we shall cease to act.

This statement of terms and conditions is associated with the signed engagement letter attached. The date and signature on the attached letter applies also to this statement.

TLL Accountants Ltd

(T&C Updated Feb 2016)